

Organist – Full Time or Part Time
Hope Lutheran Church
600 West 42nd Ave., San Mateo, CA
(650) 349-0100

Hope Lutheran Church, San Mateo, CA is looking for a full-time or part-time organist to provide organ and piano music for our Sunday services. Services at Hope are held each Sunday at 10:00 am. This position is a year-round position and is available beginning June 1, 2024.

Please contact the church directly at (650) 349-0100 for interest in this position.

Duties include:

- Provide strong musical leadership and partner with the Pastor, Choir Director, Bell Choir Director, and Worship Committee to determine music appropriate for each Sunday service.
- Play agreed-upon organ and piano music each Sunday and for any special service, which may include Ash Wednesday, Good Friday, Christmas Eve and other special services.
- Practice with the choir and choir director once weekly for approximately 1 hour – September to mid-June. The choir does not sing in the summer months, but practice may be needed based on special music requirements.
- Play for warm-up/rehearsal on Sunday mornings, beginning at 9:30am.
- Coordinate with Schoenstein regarding organ yearly maintenance and upkeep.
- Catalog and organize organ music as needed.

Requirements:

- Hope's organ is a 2-manual Schoenstein pipe organ dedicated in 1983. The ability to play such an organ is required.
- Ability to also play the piano for scheduled services and as an accompanist, when needed. Currently, one service a month involves piano music only.
- Ability to work well with other members of the music and leadership teams.

Compensation:

- \$28,000 annually for a full-time organist. Salary for a part-time organist will be based on the agreed upon number of weeks of service.
- Participation in Hope's simple IRA program. Hope donates 2% of staff salaries via Invesco.
- 4 weeks (Sundays-) per year for vacation, for a full-time organist. Vacation allotment for a part-time organist will be determined based on the agreed number of weeks of service.
- Accompaniment for wedding and memorial services is optional and pays an additional stipend of a minimum of \$250 per event, paid directly to the organist from the family.